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Lilly Announces Senior Leadership Changes

Connelly named president of Lilly USA; Murphy promoted to senior vice president of human resources

INDIANAPOLIS, May 31, 2005 /PRNewswire-FirstCall via COMTEX/ -- Eli Lilly and Company (NYSE: LLY) today announced changes in responsibilities in its senior leadership team. Deidre Connelly, senior vice president for human resources, has been named president of Lilly USA. Succeeding her will be Anthony (Tony) Murphy, Ph.D., who has been promoted to senior vice president for human resources. Murphy was executive director for human resources with responsibilities for global leadership development.

Said Sidney Taurel, Lilly chairman, president and chief executive officer, "With these moves, Deidre and Tony become stewards and change drivers for our largest affiliate and our global work force at a critical time. They are both passionate, decisive leaders who embody the Lilly values, and our confidence in them is high. They each bring outstanding experience and depth to two of the most critical jobs in the company."

In her new position, Connelly will become the head of Lilly USA, which generated 2004 sales of more than \$7 billion and has a work force of approximately 6,600 employees. She will continue to serve as a member of the company's corporate policy committee and will report to John Lechleiter, Ph.D., executive vice president for pharmaceutical operations.

Said Lechleiter, "The success of Lilly USA is critical to the company's overall performance, and I am confident that Deidre will provide the leadership that will guide Lilly USA to an even higher level of achievement."

Connelly joined Lilly as a sales representative in Puerto Rico in 1984. She has held a wide range of roles in pharmaceutical operations including management roles in the U.S. field sales organization, general manager in Puerto Rico, leader of the Evista product team, leader of Lilly's U.S. women's health business unit, and, prior to her most recent role, executive director of human resources for Lilly USA.

In his new position, Murphy will be responsible for all policies and programs affecting the corporation's global work force of more than 44,000 employees. He will report to Taurel and will join the company's corporate policy committee.

Taurel commented, "Tony has always understood that Lilly's strength comes from its people and their motivation. He has insight into and respect for different cultures, complex environments, and the needs of individuals."

A native of Wales, Murphy joined Lilly in 1980 in a human resources role in the United Kingdom. He has held a variety of human resources positions in many geographies around the world, including Europe and Japan in addition to the U.S.

Both Connelly and Murphy will assume their new responsibilities on June 1, 2005.

Lilly, a leading innovation-driven corporation, is developing a growing portfolio of first-in-class and best-in-class pharmaceutical products by applying the latest research from its own worldwide laboratories and from collaborations with eminent scientific organizations. Headquartered in Indianapolis, Ind., Lilly provides answers -- through medicines and information -- for some of the world's most urgent medical needs. Additional information about Lilly is available at www.lilly.com.

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