ELI LILLY AND COMPANY
(Exact Name of Registrant as Specified in its Charter)

Indiana
(State or Other Jurisdiction of Incorporation) 001-06351
(Commission File Number) 35-0470950
(I.R.S. Employer Identification No.)

Lilly Corporate Center
Indianapolis, Indiana 46285
(Address of Principal Executive Offices) 46285
(Zip Code)

Registrant’s Telephone Number, Including Area Code: (317) 276-2000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:

<table>
<thead>
<tr>
<th>Title of each class</th>
<th>Trading Symbol(s)</th>
<th>Name of each exchange on which registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock (no par value)</td>
<td>LLY</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>7 1/8% Notes due 2025</td>
<td>LLY25</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>1.625% Notes due 2026</td>
<td>LLY26</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>2.125% Notes due 2030</td>
<td>LLY30</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>0.625% Notes due 2031</td>
<td>LLY31</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>0.500% Notes due 2033</td>
<td>LLY33</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>6.77% Notes due 2036</td>
<td>LLY36</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>1.625% Notes due 2043</td>
<td>LLY43</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>1.700% Notes due 2049</td>
<td>LLY49A</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>1.125% Notes due 2051</td>
<td>LLY51</td>
<td>New York Stock Exchange</td>
</tr>
<tr>
<td>1.375% Notes due 2061</td>
<td>LLY61</td>
<td>New York Stock Exchange</td>
</tr>
</tbody>
</table>

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐
On June 5, 2024, Eli Lilly and Company (the “Company”) announced that Anat Ashkenazi resigned as executive vice president and chief financial officer of the Company to pursue another career opportunity outside of the pharmaceutical industry. Effective July 15, 2024, Gordon Brooks, age 55, group vice president, controller and corporate strategy, of the Company, will assume the role of interim chief financial officer of the Company.

During his 29-year career with the Company, Mr. Brooks has held various leadership roles across the Company’s finance organization, including as senior vice president, chief procurement officer, from February 2019 to March 2024, prior to becoming the group vice president, controller and corporate strategy. Previous finance leadership roles held by Mr. Brooks include chief financial officer for Lilly U.S. Bio-Medicines, chief financial officer of manufacturing and quality, leader of the Company’s corporate finance investment banking group, and general auditor.

There are no arrangements or understandings between Mr. Brooks and any person pursuant to which Mr. Brooks was selected as an officer. There is no family relationship between Mr. Brooks and any director or executive officer of the Company, and Mr. Brooks is not a party to any transaction subject to Item 404(a) of Regulation S-K involving the Company or any of its subsidiaries.

Ms. Ashkenazi will remain at the Company through the end of July 2024 to facilitate the transition of her responsibilities.
SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ELI LILLY AND COMPANY
(Registrant)

By: /s/ Anat Hakim
Name: Anat Hakim
Title: Executive Vice President, General Counsel and Secretary
Date: July 10, 2024